'C and 'D' non-teaching employees of Kendriya Vidyalayas. Laboratory Attendants also from part of this category.

4. Kendriya Vidyalaya Sangathan Staff Association (KVSSA) covers all Gr. 'B', 'C and 'D' staff of Headquarters and Regional Offices of the Sangathan.

(c) and (d) In the meeting held on 07/11/98, the . All India Kendriya Vidyalaya Teachers Association did not raise any issue relating to grievances of the non-teaching staff. They, however, suggested the introduction of a common cadre for non-teaching staff working in all the Offices and Vidyalayas of Kendriya Vidyalaya Sangathan.

Financial condition of Universities and Colleges

2265. SHRI O.P. KOHLI: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether Government's attention has been drawn to the news-item appearing in the Times of India dated the 18th November, 1998 under the caption "Higher education in financial morass."

(b) whether Government have not yet evolved any formula to resolved the financial crunch facing the country's Universities and Colleges; and

(c) if so, why?

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT (DR. MURLI MANOHAR JOSHI): (a) Yes, Sir.

(b) and (c) The National Policy on Education, 1986, inter-alia, states that to reduce the burden on State resources and for creating a greater sense of responsibility within the educational system, additional resources would be mobilised through donations, raising fees at the higher level of education, effecting savings by the efficient use of facilities and levying cess or charges on user agencies.

The pursuance of this, the UGC had appointed a Committee in November, 1992, under the Chairmanship of Justice (Dr.) K. Punnayya to, inter-alia, examine the present policy, norms and the pattern of providing development and maintenance grants to the Central/ Deemed Universities and Delhi Colleges; to study the extent to which these institutions are raising their own resources and suggest specific measures for augmenting the proportion of resource-raising by them, and to explore and recommend ways of improving the overall cost efficiency of these institutions. The Report of this Committee, together with the views of the UGC there-on, has been sent to the VCs of Central, State and Deemed Universities as also to the State Governments and Union Territory Administrations for consideration and adoption of the recommendations relevant to them.

UGC has also initiated a scheme for giving matching grants to the universities by way of an incentive for mobilising extra-budgetary resources by them. Under the scheme, funds to the extent of 25% of the additional resources mobilised by the concerned universities are provided by the Commission.

Norms for creating posts of LDCs/UDCs in Kendriya Vidyalayas

2266. SHRI GOVINDRAM MIRI: SHRI PARAG CHALIHA:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) the details of norms which govern creation of posts of LDCs and UDCs in the Kendriya Vidyalayas;

(b) whether students' strength of a Vidyalaya is also a basis of such posts' creation;

(c) if so, the details of students' strength of each of Kendriya Vidyalaya of Lucknow, as on 1st April and 1st August, 1998;